

[illegible]

12/7/2020

EMPLOYEE CONTRACT/NOA STATUS SUMMARY ONLY

Transfers & Changes

[illegible]

[illegible]

[illegible]

Human Resources

December 7, 2020

TO: Members of the Board of Education
THROUGH: Douglas Bissonette, Superintendent
FROM: Kin Shuman, Director of Human Resources
SUBJECT: Requests for Extension of Leaves of Absence

The following Elizabeth School District employees have requested extensions to their leaves of absence through the end of this school year due to COVID related issues.

Human Resources supports these requests and asks that the board approve them. The employees are:

Kelly Martyniak – Teacher – EMS

Cecilia Martinez – Special Ed Para – EMS

Randa Kelton – Teacher - EHS

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TO: Members of the Board of Education

FROM: Kin Shuman, Director of Human Resources

DATE: December 7, 2020

SUBJECT: Request for Extension of Substitute Teacher Pay Recommendations

Due to the ongoing impacts of COVID-19, Human Resources requests Board approval to extend the following rates of pay for Elizabeth Schools' substitute teachers through May 21, 2021 (the last teacher work day of the school year).

<u>SUB CATEGORY</u>	<u>NORMAL RATES</u>	<u>PROPOSED RATES DEC 2020-MAY 2021</u>
Up to 30 days	\$100/day	\$200/day
31 days or more	\$115/day	\$215/day
PERA/Elizabeth Retirees	\$120/day	\$220/day
Long Term Subs	\$130/day	\$230/day

In addition, approval is requested to maintain the increase of the hourly rate paid to our teachers who substitute for other teachers from \$20 per hour to \$40 per hour. This change would also be effective through May 21, 2021.

Cc: Douglas Bissonette

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Human Resources

To: Elizabeth School District Board of Directors
Douglas Bissonette, Superintendent of Schools

From: Kin Shuman, Director of Human Resources

Date: 12/7/2020

Re: Additions to Substitute List

Please add the following to the substitute list:

Pamela Borman – Classified Substitute

Michael Biló – Substitute Bus Driver

Kylee Johnson – Substitute Paraprofessional

Colton Arciniaga – Substitute Teacher

Paul Rafac – Substitute Teacher

Barbara Davis – Substitute Teacher

Megan Ramsey – Substitute Teacher

Trish Ackerman – Substitute Teacher

Lisa Cheney – Substitute Teacher