			EMPL	OYEE CON	TRACT/NOA STAT	rus
12/7/20				SUMMARY	ONLY	
			New	Hires/Re-H	lires	
						Dollar
Name	Title	Location	FTE	DOH	Step	Amount
Anne Ebbert	Teacher	OPP PROG	1	11/10/2020	BS+21/4	\$24,683
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					*******	
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						<del> </del>

# EMPLOYEE CONTRACT/NOA STATUS SUMMARY ONLY

Transfers & Changes

Name	Title	Location	ent Step	NEW Step	NEW Amount	Comments
Kenneth Perrier	Bus Driver	TRANS		BD/3	\$15.35/hr	Change from sub driver
	<u> </u>	`				

***			EXTRA DUTY ASSIGNMENTS	
12/7/20				
Name	Title	Location	Dollar Amount	Notes
Aaron Stone	Assistant Basketball Coach	EHS	\$2,400	
Jim Wilson	Head BB Coach/Asst BB Coach	EHS	\$7,800	
Aaron Stone	Asst Football Coach	EHS	\$2,400	
Tammy Moore	ELL Liaison	EHS	\$600	
Lincoln Jones	Asst Baseball Coach	EHS	\$2,100	
Cherie Wyatt	Teacher Extra Class	EHS	\$7,206	
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EMPLOYEE CONTRACT/NOA STATUS SUMMARY 12/7/2020					EMPLOYMENT SEPARATIONS		
Name	Title	Location	рон	FTE	Reason	Last Work Day	
Kelly Breckenridge	Kids Club Program Leader	RCE	10/3/2019		Not stated	11/13/2020	
Paul DuBois	Sped Para	RCE	2/20/2018	1	New Job	11/2/2020	
Virginia Diaz	Bus Para	TRANS	8/19/2019		Reduced sped student need	10/9/2020	
Kelsie Layle	Sped Para	RCE	8/19/2019	1	Need to stay home with children	11/25/2020	
Lindly Otte	Sped Para	RCE	8/22/2005	1	Retirement	11/30/2020	



December 7, 2020

TO:

Members of the Board of Education

THROUGH: Douglas Bissonette, Superintendent

FROM:

Kin Shuman, Director of Human Resources

SUBJECT:

Requests for Extension of Leaves of Absence

The following Elizabeth School District employees have requested extensions to their leaves of absence through the end of this school year due to COVID related issues.

Human Resources supports these requests and asks that the board approve them. The employees are:

Kelly Martyniak – Teacher – EMS

Cecilia Martinez – Special Ed Para – EMS

Randa Kelton - Teacher - EHS



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TO:

Members of the Board of Education

FROM:

Kin Shuman, Director of Human Resources

DATE:

December 7, 2020

SUBJECT: Request for Extension of Substitute Teacher Pay Recommendations

Due to the ongoing impacts of COVID-19, Human Resources requests Board approval to extend the following rates of pay for Elizabeth Schools' substitute teachers through May 21, 2021 (the last teacher work day of the school year).

SUB CATEGORY	NORMAL RATES	PROPOSED RATES DEC 2020-MAY 2021
Up to 30 days	\$100/day	\$200/day
31 days or more	\$115/day	\$215/day
PERA/Elizabeth Retirees	\$120/day	\$220/day
Long Term Subs	\$130/day	\$230/day

In addition, approval is requested to maintain the increase of the hourly rate paid to our teachers who substitute for other teachers from \$20 per hour to \$40 per hour. This change would also be effective through May 21, 2021.

Cc:

**Douglas Bissonette** 



TO:

Members of the Board of Education

FROM:

Kin Shuman, Director of Human Resources

DATE:

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Cc: Douglas Bissonette



**To:** Elizabeth School District Board of Directors

Douglas Bissonette, Superintendent of Schools

From:

Kin Shuman, Director of Human Resources

Date:

12/7/2020

Re:

**Additions to Substitute List** 

Please add the following to the substitute list:

Pamela Borman - Classified Substitute

Michael Bilo - Substitute Bus Driver

Kylee Johnson – Substitute Paraprofessional

Colton Arciniaga – Substitute Teacher

Paul Rafac - Substitute Teacher

Barbara Davis - Substitute Teacher

Megan Ramsey – Substitute Teacher

Trish Ackerman - Substitute Teacher

Lisa Cheney – Substitute Teacher